SPECIAL POWER OF ATTORNEY

The undersigned, ……, identified with ID card series…… No…… personal identification number …… owning …… shares issued by IAR SA, which confers me …… votes in the General Shareholders Meeting, I hereby appoint Mr. / Ms. ……, holder of the I.C. series …… number ……, personal identification number ……, as my representative in the IAR SA Ordinary General Meeting of Shareholders, which will take place on the 16.11.2026, time 12:00, or on the 17.11.2026 time 12:00 - date of the of the second meeting (if the first could not take place) to exercise the voting rights attached to the shares owned by me at this company for the issues included in the agenda of the meeting as follows :

1. ***Approval of the Key Performance Indicators for IAR SA, derived from the management plan, accordance with the provisions of Art. 30 para. (3) and Art. 36 para. (4) of Emergency Ordinance no. 109/2011 on the corporate governance of public enterprises, as subsequently amended and supplemented.***

☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

2. Approval of the date of 04.12.2026 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 16/17.11.2026, the date of 03.12.2026 as ex-date, in compliance with Law No. 24/2017.

☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

NAME AND SURNAME ……

SIGNATURE .....

Date *.....*